Guardian Industries is a wholly owned subsidiary of Koch Industries, Inc.
Company history

**STRONG ROOTS**

- **1982**: Guardian acquires Windsor Plastics, which becomes Guardian Automotive Trim
- **1998 - 2008**: Acquisitions take Guardian Automotive to Liria and Ibi, Spain and Suzhou, China

**Growth**

- **2009**: New facility starts production in Boleslawiec, Poland
- **2010**: Advanced Development Center opens in Taylor, MI, USA
- **2012**: New facility starts production in Irapuato, Mexico

**Evolution**

- **2014**: SRG Global and FALTEC JV facility in Thailand starts production
- **2015**: Ground breaking on second China facility in Xiaogan
- **2016**: Ground breaking on second plating line in Irapuato, Mexico

**Transformation**

- **2016**: SRG Global™ World Headquarters moves to Troy, MI, USA
- **2017**: Innovation Center opens in Taylor, MI, USA
- **2018**: FlexPlater launches in Xiaogan, China
- **2019**: PVD (Physical vapor deposition) research and development in Taylor, MI, USA
Company leadership

Ron Vaupel  
President and CEO  
Guardian Industries

Dave Prater  
President and CEO  
SRG Global, Inc.

Tom Beach  
VP, Business Development and Manufacturing Planning

Blair Burgess  
Director, Environmental, Health & Safety

Rick Cummings  
VP, Operational Excellence

David Dunford  
VP, Engineering & Innovation

John Erwin  
VP, Operational Procurement

Kait Harbour  
Director, Compliance

Jose Miguel Ivorra  
Managing Director, Europe

Nuncha Marañón  
Global Director, Marketing and Communications

Greg Mulawa  
VP, Finance

Brent Rasche  
VP, North American Operations

Todd Roeser  
General Counsel

Sue Sun-LaSovage  
VP, Human Resources

Keith Taylor  
Managing Director, Asia Pacific

Indicates Guardian Industries capability representative for SRG Global
Company philosophy

We have a **STRONG CULTURE** focused on creating **LONG-TERM VALUE** in *what* we do and *how* we do it.

**8 PRINCIPLES ∞ POTENTIAL**

These principles define who we are as an organization. We all have a responsibility to live by them daily. They are essential to the creation of an integrated, inclusive culture.

1. **INTEGRITY**
   - Make decisions always act with integrity.

2. **STEWARDSHIP & COMPLIANCE**
   - Acting with respect for the welfare of others, act with good judgment and uncommon honesty as we work to serve our clients, partners, and the communities we serve.

3. **PRINCIPLED ENTREPRENEURSHIP**
   - Pursue a philosophy of self-defined values that guide the company by driving our innovation and success. We are committed to responsible personal, professional, and social actions that are consistent with our principles.

4. **TRANSFORMATION**
   - Transform our client relationships by defining strategic, actionable solutions and provide the means to create the positive change.

5. **KNOWLEDGE**
   - Seek to learn knowledge from every individual and company we work with in order to achieve the best outcomes.

6. **HUMILITY**
   - Be humble, self-confident, informed, and deal with others with integrity, excellence, and respect.

7. **RESPPECT**
   - Treat everyone with fairness, dignity, and respect, recognizing and valuing cultural diversity and the contributions employees make to the organization.

8. **SELF-REALIZATION**
   - We help our clients and ourselves to accept the potential, value, and the unique role each of us brings to SRG Global. As you become increasingly self-aware, you become more effective in your role, which leads to success, consistency, and growth for all that you serve.

**Shared COMPANY VALUES and BELIEFS guide INDIVIDUAL BEHAVIORS**
We strive every day to:

DEVELOP LEADERS UNAFRAID TO ACT
Beyond industry standards

PURSUE EXCELLENCE
Beyond industry standards

CREATE SOLUTIONS
Beyond our imagination

RAISE STANDARDS
Beyond our walls

ENTREPRENEURSHIP

OPERATIONAL EXCELLENCE

INNOVATION

SUSTAINABILITY
Leadership development

WE SEEK PEOPLE WITH THE RIGHT VIRTUE AND TALENTS

• Individualized career path opportunities
• Diverse experiences in various disciplines
• Training tools and experience for success

“By exposing Rotational Program participants to various operational roles and mentors at all levels, we accelerate their contribution to the company and allow them to find fulfillment in their work early on.”

Dave Prater, President and CEO
Primary megatrends

**MOBILITY**

With cars becoming smarter and more connected, consumers will play a greater role in vehicle design and choosing the safety and convenience services it offers. SRG Global™ is working to increase confidence and satisfaction through the seamless integration of sensing, gesture, voice, and cognitive recognition technologies into our decorative parts.

**MOVE TO ZERO**

Because life is precious, doing more with less is the expectation in our journey towards sustainability. SRG Global™ is continually seeking ways to make mobility more efficient and accessible, while monitoring and striving to leave a lighter carbon footprint in the pursuit of zero emissions, zero defects and zero waste.

**URBANIZATION**

As city ecosystems become more interconnected and complex, we must be conscious of how our actions affect others and share spaces respectfully. SRG Global™ seeks to advance autonomous, ride-sharing, transport-as-a-service and electric mobility technologies, among others, to enable individual coexistence and bring organization to urban environments.
Driving innovation
Driving innovation
IMPLEMENTING PROACTIVE EH&S PROGRAMS

ALL facilities are certified for Environmental Management

Advancing knowledge systems to proactively identify & mitigate risk

In the top quartile for electroplating manufacturing

Total recordable incident rate 1.37

Working towards our target to reduce normalized water consumption 25% per part

Increased global process control through our dry floors program

Increased global process control through our dry floors program

Digital source 2018 July
Global footprint

21 geographic locations | 8 countries | our parts appear on over 19 million vehicles per year

= Joint Venture

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Global design and development

- Market research and insight
- Benchmarking
- Styling and craftsmanship
- Laboratory testing
- Full concept development
- Design engineering
- Product development engineering
- Simulation and analysis
- Testing and validation
- Quality control
- Program management

ENHANCING MANUFACTURING PROCESSES. ACCELERATING DEVELOPMENT OF
THE NEXT GENERATION OF MATERIALS AND COATING TECHNOLOGIES.

Troy, MI, US
Taylor, MI, US
Ballwin, MO, US
Irapuato, MX
Linha, SP
Munich, GR
Yokohama, JP
Shanghai, CN
Suzhou, CN
Hong Kong, CN

INNOVATION CENTER
ADVANCED DEVELOPMENT CENTERS
TECHNICAL COMMERCIAL OFFICES
Automotive solutions

**FRONT & REAR END**
- Grilles, Fascia appliques, Lift gate moldings, Rear appliques, Spoilers

**BODY SIDE**
- Body side moldings, Fuel filler systems, Wheel flares/arches, Rocker panels, Wheel covers, door handles, Claddings

**EMBLEM & NAMEPLATES**

**COATING TECHNOLOGIES**
- PVD, ChoicePlate™, Ev0Plate™, G-Coat™, ThermoPlate™, Hexavalent, Trivalent, Vacuum metallization, High bake paint, Low bake paint, Resist & Mask, Paint over chrome, Film

**SERIES OF CHROME PLATING FINISHES**
- Bright, Satin, White trivalent, Dark trivalent

**UNLIMITED COLOR & FINISH OPTIONS**
- Our G-Coat™ solution combines with any plateable finish to achieve any color finish from traditional bright chrome, to warm copper satins, to the deepest metallic blacks and everything in between

**GREEN HOUSE**
- Cowls, Ditch moldings, Window surround moldings, A,B,C,D pillars, Belt moldings

**INTEGRATED SYSTEMS**
- Active grille shutters, Intevent™, Integille™

**EXTERIOR**

**INTERIOR**

**UNLIMITED COLOR & FINISH OPTIONS**

**INTEGRATED SYSTEMS**

**UNLIMITED COLOR & FINISH OPTIONS**

**INTEGRATED SYSTEMS**

**ACCENTS**
- Center consoles, Instrument panels, Steering wheel trim, Interior assemblies, Door panel trim, Overhead trim, Seat trim
Customers

Creating value for our customers

**OEMs:** Audi | BMW | FCA | Ford | General Motors | Honda | Jaguar Land Rover | Mazda | Maserati | Mitsubishi | Porsche | PSA | Renault Nissan | Seat | Skoda | Toyota | Volkswagen

**TIERS:** A.P. Plasman | Automotive Lighting | Cooper Standard | Dongfeng Visteon | Faltec | Flex N Gate | Gearchief Eissmann | Henniges Automotive | JAC Products | Kasai Kogyo | Magna | Magneti Marelli | Novem | Plastic Omnium | Valeo
### INTEGRATED
- AGS and grille combined as functional decorative part
- Unique design flexibility
- Best-in-class weight reduction
- Maximum aerodynamic efficiency
- Less amount of packaging space

### SEMI-INTEGRATED
- AGS and grille integrated into “B” side
- No alteration to vehicle exterior design
- Improved weight reduction and aerodynamic efficiency
- Less packaging space required
- Supplied as a complete assembly

### STAND-ALONE
- AGS positioned behind grille as separate sub-system assembly
- No alteration to grille design needed
- Improves aero efficiency
- Improves engine thermal management, reduces CO₂ emission

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**INTEGRiGrille™**

- **up to 20%** Weight savings in our integrated and semi-integrated solutions
- **up to 30%** Better Aero performance in our integrated and semi-integrated solutions

* saving and performance will vary based on grille design

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A streamlined process for infinite design possibilities

**CHOICEPLATE™**

up to 20% weight savings

Two-shot injection molding with our proprietary selective plating process

- Consolidation into one piece
- Design & styling flexibility
- Reduced manufacturing complexity
- Fit and finish improvement
- Squeak and rattle improvement
Your inspiration, perfectly reflected

G-COAT™

CHOICE TO THE DESIGNER, INSIDE AND OUT

FINGERPRINT RESISTANT

CORROSION RESISTANT

METALLIC APPEARANCE AND QUALITY

The brilliance of chrome with more color options
Lighter parts with a brighter look

Withstands up to 200°C

Harmonious design in high-heat and strength applications

Vehicle 1

47.1% weight savings*

0.91 lbs./veh.

Vehicle 2

48.8% weight savings*

0.40 lbs./veh.

* savings will vary based on design

Source: SRG Global internal analysis
Global capabilities, individual solutions

FUNCTIONAL PRODUCT DESIGN, ENGINEERING & DEVELOPMENT
INJECTION MOLDING
CHROME PLATING
PAINTING
METAL FORMING
ASSEMBLY
PHYSICAL VAPOR DEPOSITION (PVD)
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To be a trusted global partner providing reliable and innovative engineering solutions that create superior value for our customers and society

Thank you!