Company Overview
2016
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Who we are
Our history, our strong roots

1932 Guardian Glass is born
1982 Windsor Plastics acquired
1996 Automotive Moulding Co. acquired
1998 Trim Mfr. Lab. in Spain
2006 Electroplating Manufacturer, Chorro y Verdu, acquired in Spain
2008 Electroplating manufacturer Siegel, Robert Automotive
2009 SRG Global is born
2010 Advanced Development Center in Taylor, MI
2012 Irapuato, Mexico facility starts production
2014 SRG Global and FALTEC JI facility production
2015 Ground breaking on second China facility in Xilogan
2015 Irapuato, Mexico expansion starts production
2015 Ibi, Spain expansion starts production

Guardian
Sustainability

9 facilities with more than 80% landfill avoidance

Hazardous waste reduction through acid recycling in Ripley (TN)

Total recordable incident rate: 1.30
9% improvement since 2014 (25% since 2011)

99% recycling rate in Liria (Spain) facility

Target to reduce water consumption 25% in 2016

ALL facilities are Certified for Environmental Management

Continually looking for ways to create value for society

Numbers based on January 2016
We are a forward-thinking, innovative company that looks to create value for our customers and society, by striving every day to:

- Look **beyond** what we already know – the essence of creating value
- Take action **beyond** what is required
- Embrace entrepreneurship, going **beyond** daily responsibilities
- Reach **beyond** borders to establish a global footprint
- Set our own high standards for sustainability **beyond** what society requires us to do
- Pursue operations excellence **beyond** industry standards
- Create innovative solutions **beyond** the needs of our customers and consumers

**In all we do, we go Beyond the finish™**
Developing the next generation of leaders

- Our **Rotational Program** gives students real-world experience in operational management disciplines by rotating them through various roles and locations.

- Students across a wide variety of skill sets participate in a 2-day interactive **Assessment Center** workshop.

- Leaders throughout the organization participate in the assessment to select students for the **Rotational Program**.

- We seek people with the **right virtue and talents**, open to innovation, change and knowledge sharing.

- With a variety of talent strategies, we provide **individualized career path opportunities** for our employees.

- We develop **dynamic processes** to provide the necessary training tools and experience for success.

- We encourage people to **find fulfillment** by **developing their capabilities** to create value.

“We contribute to them by developing their capabilities, they discover fulfillment, and together we create value.”  **Dave Prater**, President and CEO, SRG Global
Company leadership

Ron Vaupel  
VP of Business Development and Manufacturing Planning  
President and CEO  
Guardian Industries

Dave Prater  
VP of North America Operations and AD Center  
President and CEO  
SRG Global, Inc.

Tom Beach  
VP of Engineering, Tooling and Advanced Development  

Rick Cummings  
VP of Purchasing and EH&S  

David Dunford  
VP of Global Sales and Program Management  

John Erwin  
Director, Marketing and Communications  

Jose Miguel Ivorra  
VP and Chief Financial Officer  

Nuncha Marañón  
Managing Director, Europe  

Greg Mulawa  
VP of Human Resources  

Brent Rasche  
Legal Director  

Walter Reifenroether  
Managing Director, Asia Pacific  

Todd Roeser  
Jose Manuel Sanchez
Global footprint

NORTH AMERICA
3,620 people

EUROPE
1,465 people

ASIA PACIFIC
515 people

5,600 employees
13 Manufacturing facilities
9 Technical Commercial Offices
3 Advanced Development Centers
19 million vehicles have been equipped with our parts

Numbers based on December 2015
The Advanced Development Centers innovate and work to enhance manufacturing processes, accelerating the development and delivery of the next generation of materials and coating technologies.
Automotive products

- Body side moldings
- Fuel filler systems
- Claddings
- Rocker panels
- Wheel flares/arches
- Wheel covers
- Door handles

- Grilles
- Emblems & nameplates
- Fascia appliqués
- Liftgate moldings
- Spoilers
- Rear appliqués

- Ditch moldings
- Window surround moldings
- Cowls
- A, B, C, D pillars
- Belt moldings

- Body side moldings
- Fuel filler systems
- Claddings
- Rocker panels
- Wheel flares/arches
- Wheel covers
- Door handles

- Roof appliqués

Download our SRG Global Gallery in your phone or tablet

Android phone: [QR Code]

iPhone: [QR Code]
Customers - automotive

Audi | BMW | Brilliance BMW | FCA | Ford | GM | Honda | Jaguar Land Rover | Mazda | Mercedes Benz | Mitsubishi PSA  Renault Nissan | Skoda | SAIC GM | Toyota | Volkswagen

Research & development capabilities
MEGATRENDS provide the opportunities that SRG Global has classified into 5 main innovation pillars.
Redefining fuel efficiency and performance

We integrate aero systems into our grilles for greater efficiency

**IntegrGrille™**

**Integrated**
- AGS and grille combined as functional decorative part
- Unique design flexibility
- Best-in-class weight reduction
- Maximum aerodynamic efficiency
- Less amount of packaging space

**Semi-integrated**
- AGS and grille integrated into “B” side
- No alteration to vehicle exterior design
- Improved weight reduction
- Improves aerodynamic efficiency
- Less packaging space required
- Supplied as a complete assembly

**Stand-alone**
- AGS positioned behind grille as separate sub-system assembly
- No alteration to grille design needed
- Improves aerodynamic efficiency
- Improves engine thermal management and reduces CO₂ emission

Variant of Active Grille solution integrated and semi-integrated with up to 20% weight savings* and up to 30% better aero performance*

* saving and performance will vary based on grille design

SRG Global grille expertise, combined with our integrated and semi-integrated active grille technologies offers superior durability and performance, while providing greater design flexibility

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G-Coat™: Any chrome color inside out

Choice to the designer

Excellence in metallic appearance & quality

Corrosion resistant
Fingerprint resistant

The brilliance of chrome with more color options

This process dramatically improves paint adhesion to chrome and delivers unlimited custom color options for any chrome plated plastic part
SRG Global consolidates the manufacturing process to enable countless styling options. Using two-shot injection molding, followed by selective plating, customers can enjoy a greater level of design & styling flexibility with reduced complexity.
Global capabilities
Core Capabilities*

**Chrome Plating**
- Color Flexibility
- Part Size Flexibility
- Multiple Finishes
- 2K Selective Plating

**Injection Molding**
- 120 to 3,500 ton presses
- Gas-assist
- Dual-shot technology
- Shuttle / Rotary
- Mold in color (MIC)

**Painting**
- High/Low Gloss
- Full Robotics
- Resist/Top-Coat
- Paint over Chrome
- G-Coat™ (Tint over Chrome)

**Metal Stamping & Roll Forming**
- 10 to 290 ton presses
- 8 to 30 pass roll forming

**Assembly**

*Other capabilities include:
- Extrusion & Co-extrusion Profile; Flocking
- Vacuum metalization

Any finish in any technology you want
To be a trusted global partner providing reliable and innovative engineering solutions that create superior value for our customers and society

Thank you!